



## **Environmental Policy**

Our environmental policy has been established to guide all of the work of Places for People by setting a framework to address progress on our environmental performance.

Environmental issues are now high on the political agenda and supported by a range of new policies, legislation and requirements. At the same time energy and waste costs have already risen and are likely to continue to rise in the long term. These changes are having a direct impact on operational costs, customers and the requirements for new developments.

The policy is communicated to our staff, customers and stakeholders and is reviewed every year.

### **Policy**

Places for People is a large and diverse organisation that operates throughout the United Kingdom. As a result we recognise that our operations have a range of impacts on the environment and we are working to minimise those impacts wherever possible.

We will work to develop new approaches, services and products that reduce our impacts and that contribute to wider environmental action that will benefit everyone.

We will work with our staff, partners, suppliers and contractors to help them reduce their own impacts and the products and services they supply to us and our customers.

The environmental performance and action of Places for People is monitored by the main board and the Chief Executive is the main sponsor for the Groups activity. All company Directors are responsible for identifying environmental impacts in their part of the organisation, putting in place action to reduce impacts and monitoring performance.

The environmental policy is supported by complimentary policies on Climate Change and Biodiversity.

### **Our Commitment**

Places for People is committed to creating neighbourhoods of choice. An essential part of this is improving the environment in which our customers live and reducing the impacts that the Group has on the environment.

The Group will meet all applicable legislation and other requirements; however these shall only be treated as minimum and will be exceeded where possible.

The Group recognises that Climate Change represents a major risk to society, the economy and the environment. The Group will focus on carbon reduction as its number one environmental priority.

We will regularly assess our environmental impacts and ensure that the environmental action the Group takes tackles its biggest impacts first.

We will design environmental efficiency in to our new homes and invest to reduce the impacts of our existing homes.

The Group will publish its environmental impacts and monitor the effects of its environmental action.

Places for People will work at all levels to reduce environmental action and will support policies and strategies that will help to reduce the impacts of its operations and homes.

We will work with suppliers to develop their approach to reducing their environmental impact and that of the products and services they provide.

## **Our Impacts**

Following a foot printing exercise Places for People has identified its key impacts as -

- Energy
- Emissions
- Biodiversity
- Transport
- Waste

This is reviewed on an annual basis.

## **Our Approach**

Our approach is based on reducing the Groups Carbon emissions in recognition of its impact on climate change and the direct costs to the business.

A process for gathering management data is now in place and is supported by all business units. Local champions have been appointed.

Places for People has established an environmental action plan to tackle its main impacts. This outlines a range of actions around operational activities, existing communities and new developments. It aims to reduce operational

costs, costs for customers and invest in skills and technologies to position  
Places for People it at the leading edge of the agenda.